



## WORKPLACE TOOLS FOR LEADING WITH DIVERSITY & INCLUSION™

**Compliance Perspective:** Leading organizations understand the value that diversity training brings to their employees and the marketplace. Although diversity or sensitivity training is not legally required, it is becoming a critical training initiative from a business perspective to support compliance efforts and grow in a global world. Current studies report that when organizations conduct effective diversity training, they can substantially reduce employment-related litigation, greatly increase productivity, and attract and retain the best talent. By maintaining and valuing diversity, organizations are less likely to make business blunders as a result of not understanding their employees, markets, and customers. Diverse teams consistently outperform homogenous teams, thereby creating a market edge for your organization's success.

**Description and Core Competencies:** This highly interactive course provides all employees with the critical and practical skills needed to increase awareness regarding the benefits of a diverse workforce and to respect the talents of individuals they work with every day. This course gives participants the opportunity to acquire, practice, and master the inclusion workplace tools needed in everyday situations, based specifically upon your culture, your business, and your commitment to diversity.

**Recommended for:** Executives of all levels, Middle and Front-line Managers, Supervisors, Team Leaders, HR Professionals, Employees and Law Departments.

**Length and Delivery:** Full-day and half-day. Course length may be customized based on the training solution. Leader-led delivery.

## WHAT IS **clicks&sticks**<sup>®</sup> **training** ?

**Only Mindy Chapman & Associates LLC provides the proprietary Workplace Training That Clicks & Sticks<sup>®</sup>.** Clicks & Sticks<sup>®</sup> Training takes complex legal concepts and distills them down into practical compliance tools for all levels of the workforce. This unique methodology immediately benefits your organization because the customized training is always relevant to the participants' daily conduct (so it Clicks) and memorable long after the training ends (so it Sticks). Clicks & Sticks<sup>®</sup> Training helps employees to quickly acquire compliance information, develop and practice their new compliance skills and ultimately demonstrate mastery of the laws and your policies as they apply in your workplace. Our training provides the highest return on investment of your training dollars because while every organization needs an effective compliance training program in the classroom; it must be sustainable back in the workplace to be valuable. Clicks & Sticks<sup>®</sup> Training helps organizations avoid liability, minimize risk, retain talent and create a culture of respect that values diversity and inclusion.



## CONTACT US

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