



## THE ULTIMATE EEO BOOSTER SHOT: CASES. TRENDS. IMPACT.™

**Compliance Perspective:** Employers now are receiving the highest number of harassment, discrimination, and retaliation claims than ever before. The impact for you and your organization is that you have a greater exposure to federal and state lawsuits and EEOC charges today than you did yesterday. How do you protect everyone from costly litigation, high jury verdicts, large settlements, and a black eye to your brand image? The solution is to instantly “immunize” yourself and your organization from liability? Quickly acquire the “Best EEO Practices” to stave off nasty lawsuits. With a big dose of this highly engaging and fast-paced “bottom line” employment law review, you will learn the most crucial EEO cases, current EEO best practices, and EEOC news updates. Understand the impact they must have on your practical everyday employment decision dilemmas. Get “vaccinated” against the costly lessons other employers have learned regarding federal and state compliance laws. Roll up your sleeves...and see how learning about the latest compliance laws and how they impact you will be fast and painless.

**Description and Core Competencies:** This highly-engaging and interactive course provides HR Professionals, Managers and Supervisors, Attorneys and Leadership Teams with the opportunity to acquire, practice, and master the daily workplace compliance tools they need throughout the course of the employment relationship from hiring through termination based on federal, state and local laws and US Equal Employment Opportunity Commissions (EEOC) regulations.

**Recommended for:** HR Professionals, Managers, Supervisors, Law Departments and Leadership Teams.

**Length and Delivery:** Length of presentation may be customized based on the program agenda. Leader-led delivery.

## WHAT IS **clicks&sticks**<sup>®</sup> **training**?

**Only Mindy Chapman & Associates LLC provides the proprietary Workplace Training That Clicks & Sticks<sup>®</sup>.** Clicks & Sticks<sup>®</sup> Training takes complex legal concepts and distills them down into practical compliance tools for all levels of the workforce. This unique methodology immediately benefits your organization because the customized training is always relevant to the participants’ daily conduct (so it Clicks) and memorable long after the training ends (so it Sticks). Clicks & Sticks<sup>®</sup> Training helps employees to quickly acquire compliance information, develop and practice their new compliance skills and ultimately demonstrate mastery of the laws and your policies as they apply in your workplace. Our training provides the highest return on investment of your training dollars because while every organization needs an effective compliance training program in the classroom; it must be sustainable back in the workplace to be valuable. Clicks & Sticks<sup>®</sup> Training helps organizations avoid liability, minimize risk, retain talent and create a culture of respect that values diversity and inclusion.



## CONTACT US

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