



CLEAR AS MUD!

THE 25+ BEST PRACTICES TO PREVENT DISABILITY LAWSUITS™

Compliance Perspective: The Americans with Disabilities Act (ADA) of 1990 is over 18,327 pages long. The Americans with Disabilities Act Amendments Act (ADAAA) of 2008 is another 11,986 pages long. And, states have their own lengthy disability laws, too. Have you had a chance to read them all yet? If so, are they as clear as mud? If not, this highly engaging and interactive session will update you on the key essentials you need to know to safely navigate through today's complex disability laws without creating lawsuits along the way.

Description and Core Competencies: In this course you will learn the latest complexity of issues arising under the ADA and ADAAA by reviewing the eight Enforcement Guidances issued by the U.S. Equal Employment Opportunity Commission (EEOC) which provide interpretations on key ADA issues including pre-employment inquiries and medical examinations, workers' compensation benefits, psychiatric conditions, the meaning of the term "qualified," and the requirement that employers provide reasonable accommodations. Understand how federal disability laws interact, and sometimes conflict, with state disability laws and how to lawfully comply with all the laws without violating any of them.

Recommended for: HR Professionals, Managers and Supervisors, Attorneys, and All Leadership Teams.

Length and Delivery: Length of presentation may be customized based on the program agenda. Leader-led presentation.



WHAT IS **clicks&sticks**[®] training?

Only Mindy Chapman & Associates LLC provides the proprietary Workplace Training That Clicks & Sticks[®]. Clicks & Sticks[®] Training takes complex legal concepts and distills them down into practical compliance tools for all levels of the workforce. This unique methodology immediately benefits your organization because the customized training is always relevant to the participants' daily conduct (so it Clicks) and memorable long after the training ends (so it Sticks). Clicks & Sticks[®] Training helps employees to quickly acquire compliance information, develop and practice their new compliance skills and ultimately demonstrate mastery of the laws and your policies as they apply in your workplace. Our training provides the highest return on investment of your training dollars because while every organization needs an effective compliance training program in the classroom; it must be sustainable back in the workplace to be valuable. Clicks & Sticks[®] Training helps organizations avoid liability, minimize risk, retain talent and create a culture of respect that values diversity and inclusion.



CONTACT US

Mindy Chapman, Esq.

Member

Mindy Chapman & Associates LLC
312-214-4990 (o) 312-214-3510 (f)

mchapman@mchapmanassociates.com
www.mindychapman.com

