



## ABOUT US

Mindy Chapman & Associates LLC is the only provider of the internationally acclaimed Clicks & Sticks<sup>®</sup> legal and regulatory compliance training delivered in the classroom and online. Our employment law compliance courses address federal, state and local laws including the Equal Pay Act of 1963 (EPA), Title VII of the Civil Rights Act of 1964 (Amended 1991), Age Discrimination in Employment Act of 1967 (ADEA), Pregnancy Discrimination Act of 1978 (PDA), Immigration Reform and Control Act of 1986 (IRCA), Americans with Disabilities Act of 1990 (ADA), Family and Medical Leave Act of 1993 (FMLA), Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), National Defense Authorization Act of 2008 (NDAA), ADA Amendments Act of 2008 (ADAAA), Genetic Information Nondiscrimination Act of 2009 (GINA), Lilly Ledbetter Fair Pay Act of 2009, and relevant state and local laws. We also teach compliance with the regulations and guidelines set out by the U.S. Equal Employment Opportunity Commission (EEOC). Employment law compliance courses incorporate your organization's policies and escalation procedures to facilitate a culture that values respect, diversity and inclusion.

Mindy Chapman & Associates also works with organizations to provide training on global compliance topics including: corporate ethics, safe business communications, protecting sensitive information, anti-bribery, competition law, conflicts of interest, insider trading, privacy law, diversity and inclusion, code of conduct, and harassment, discrimination and retaliation prevention.

Clicks & Sticks<sup>®</sup> Training has a 100% proven track record for having all compliance training courses approved on the first submission to government regulatory bodies and federal and state courts.

Mindy Chapman & Associates LLC is a certified small business enterprise (SBE) 100% woman-owned and operated.



## WHAT IS **clicks&sticks**<sup>®</sup> **training**?

Only Mindy Chapman & Associates LLC provides the proprietary Workplace Training That Clicks & Sticks<sup>®</sup>. Clicks & Sticks<sup>®</sup> Training takes complex legal concepts and distills them down into practical compliance tools for all levels of the workforce. This unique methodology immediately benefits your organization because the customized training is always relevant to the participants' daily conduct (so it Clicks) and memorable long after the training ends (so it Sticks). Clicks & Sticks<sup>®</sup> Training helps employees to quickly acquire compliance information, develop and practice their new compliance skills and ultimately demonstrate mastery of the laws and your policies as they apply in your workplace. Our training provides the highest return on investment of your training dollars because while every organization needs an effective compliance training program in the classroom; it must be sustainable back in the workplace to be valuable. Clicks & Sticks<sup>®</sup> Training helps organizations avoid liability, minimize risk, retain talent and create a culture of respect that values diversity and inclusion.



## CONTACT US

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