



KNOCK. KNOCK. WHO'S THERE?

THE U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION™

Compliance Perspective: The last visitor employers want knocking at their door is the U.S. Equal Employment Opportunity Commission (EEOC), the governmental agency responsible for enforcing the federal anti-discrimination and retaliation laws which protect job applicants and employees. Today's EEOC is aggressively cracking down on employers by using new strategies that most employers are unaware of until it's too late. Did you know the EEOC has its own YouTube channel and Twitter handles in both English and Spanish with the intent to rapidly educate all U.S. employees about their legal rights and remedies against employers? This highly engaging and interactive executive briefing will immediately update you on the latest EEOC mandates, statistics, and top 25+ critical cases to prevent the EEOC from appearing at your door and going...Knock. Knock.

Description and Core Competencies: In this session you will learn about the EEOC's new aggressive multi-faceted mission and why it is already successfully generating greater complex litigation along with severe economic and non-economic consequences for employers. How the EEOC is openly soliciting your applicants, employees, and former employees to join class action lawsuits and create new ones are key topics. Learn how to stop a run of the mill EEOC charge against your organization from quickly turning into a companywide search for systemic discrimination. A review of the most recent critical EEOC cases will help you gain insight to the best compliance practices required to protect your organization in light of the EEOC's new strategies.

Recommended for: HR Professionals, Managers and Supervisors, Attorneys, and All Leadership Teams.

Length and Delivery: Length of presentation may be customized based on the program agenda. Leader-led presentation.



WHAT IS **clicks&sticks**[®] training?

Only Mindy Chapman & Associates LLC provides the proprietary Workplace Training That Clicks & Sticks[®]. Clicks & Sticks[®] Training takes complex legal concepts and distills them down into practical compliance tools for all levels of the workforce. This unique methodology immediately benefits your organization because the customized training is always relevant to the participants' daily conduct (so it Clicks) and memorable long after the training ends (so it Sticks). Clicks & Sticks[®] Training helps employees to quickly acquire compliance information, develop and practice their new compliance skills and ultimately demonstrate mastery of the laws and your policies as they apply in your workplace. Our training provides the highest return on investment of your training dollars because while every organization needs an effective compliance training program in the classroom; it must be sustainable back in the workplace to be valuable. Clicks & Sticks[®] Training helps organizations avoid liability, minimize risk, retain talent and create a culture of respect that values diversity and inclusion.



CONTACT US

Mindy Chapman, Esq.

Member

Mindy Chapman & Associates LLC

312-214-4990 (o) 312-214-3510 (f)

mchapman@mchapmanassociates.com

www.mindychapman.com

